

## HUGO's Commitment to Global Science and Genomics

The Human Genome Organization (HUGO) firmly supports and advocates for science and genomics on a global scale, recognizing that scientific inquiry and advancement transcend national borders. We are dedicated to fostering a global scientific community that operates independently of governmental influences and remains free from any form of discrimination.

Our core principles include:

1. **Global Collaboration:** We encourage and facilitate international partnerships and collaborations among scientists and genomic researchers to advance the collective understanding and application of genomics for the betterment of humanity.
2. **Independence from Government Influence:** HUGO commits to maintaining scientific endeavors that are free from the interference or influence of government entities, ensuring that research integrity and objectivity are upheld.
3. **Inclusivity and Diversity:** We embrace and support a diverse scientific community, welcoming contributions from individuals of all backgrounds, including different ancestries, nationalities, socio-economic backgrounds, ethnicities, genders, religions and sexual orientations. HUGO believes that a diverse community enhances creativity, innovation, and the quality of scientific research.
4. **Ethical Standards:** HUGO commits and encourage scientists to upholding the highest ethical standards in genomic research as paramount. HUGO ensures that all scientific activities adhere to rigorous ethical guidelines, safeguarding the rights and dignity of all individuals involved in or affected by genomic research.
5. **Neutrality in Social Issues:** While we advocate for a respectful and inclusive environment, HUGO remains neutral regarding broader social and political issues, focusing solely on the advancement of science and genomics.

By adhering to these principles, HUGO aims to contribute significantly to the global scientific landscape, promoting knowledge, innovation, and the universal benefits of genomics research. We are committed to a future where science knows no borders, and where the quest for knowledge is driven by curiosity, collaboration, and a shared vision of improving human health and understanding.

Policies regarding HUGO sponsored Human Genome Meetings and HUGO recognition of other national and regional genomics meetings:

- HUGO expects host countries to accept attendees from any country or part of the world, without any form of discrimination, including that based on ancestries, color, ethnicity, gender, age, language, sexual orientation, religion, political or other opinion, national, social or geographical origin, disability, property, birth or other status as established by human rights standards.

- HUGO supports science and genomics globally, recognizing that science transcends borders and is supported by worldwide scientific communities, independent of government influence and unrelated to politics.
- Because of the instability and division in the world now, HUGO would require any organizing group to ensure attendance from and provide additional security for scientists from all countries, respecting their personal decision to attend or not.